



## RHSB Compliance Webinar

**2017 Regulatory Wrap-Up and a Look Forward to 2018**

**Thursday, December 21, 2017**

**3-4:30 p.m. Eastern / 2-3:30 p.m. Central / Noon-1:30 p.m. Pacific**

*Reserve your seat EARLY to ensure you receive advance webinar materials.*

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2017 was a wild and crazy year for employers trying to plan for how to handle their employer-sponsored benefits. As Congress debated significant changes to health plan rules, employers were left guessing about how changes might affect their plans. This webinar will review what actually happened (and didn't happen) in 2017. We will also look forward into 2018 and discuss the possible developments that could affect employer-sponsored plans.

**Presented by:**

**Bob Radecki, President, Benefit Comply, LLC**

Bob has more than 30 years' experience in the HR and employee benefits industry helping employers deal with difficult benefit and compliance matters. He has served as the principal HIPAA consultant to a number of health insurance companies and is recognized as an expert on a variety of benefit compliance issues including COBRA, FMLA and health reform. Bob has been the featured speaker at numerous industry events and conferences, and has published many articles on various compliance issues.

**Bob Seng, J.D., Principal, Benefit Comply, LLC**

Bob is an ERISA and employee benefits lawyer with 25 years of experience, advising employers on all aspects of their employee benefit plans. Prior to joining Benefit Comply, Bob was a partner with Dorsey & Whitney in Minneapolis. Formerly an assistant general counsel with Target Corporation, Bob was responsible for a legal team advising on all aspects of Target's employee benefits. Bob served on the policy board of the Washington D.C.-based American Benefits Council, and has served as chair of the Minnesota State Bar Association Section on Employee Benefits.

**Regan Debban, J.D., MBA, Principal, Benefit Comply, LLC**

Regan Blomme Debban has experience working as an attorney for a major Fortune 500 company and for a PEO providing benefits and HR services to small employers. She has also worked as a legal researcher for Thomson Reuters. Prior to obtaining her law degree, Regan worked as an account manager in a leading insurance agency in the Minneapolis area, so she understands the issues and challenges facing employee benefit consulting firms and agencies.

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