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Benefit Comply
Employee Benefit Compliance Support

RHSB Compliance Webinar

The Future of Wellness Plans After the AARP v. EEOC Decision

Thursday, November 16, 2017

3-4:30 p.m. Eastern / 2-3:30 p.m. Central / Noon-1:30 p.m. Pacific

Reserve your seat EARLY to ensure you receive advance webinar materials.

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In a suit brought by the American Association of Retired Persons (AARP), the U.S. District Court for the District of Columbia ruled against the Equal Employment Opportunity Commission (EEOC) saying that portions of the EEOC's final wellness regulations related to wellness incentives were arbitrary. The court ordered the EEOC to review the rules and make changes to satisfy the court. Although the current ruling does not change anything immediately, it raises questions about how employers will handle their wellness plans in the future. This webinar will review current EEOC regulations and the existing HIPAA wellness rules, and it will help employers think about how to prepare for changes that may be made to the EEOC rules as a result of the AARP case.

Presented by:

Bob Radecki, President, Benefit Comply, LLC

Bob has more than 30 years' experience in the HR and employee benefits industry helping employers deal with difficult benefit and compliance matters. He has served as the principal HIPAA consultant to a number of health insurance companies and is recognized as an expert on a variety of benefit compliance issues including COBRA, FMLA and health reform. Bob has been the featured speaker at numerous industry events and conferences, and has published many articles on various compliance issues.

Bob Seng, J.D., Principal, Benefit Comply, LLC

Bob is an ERISA and employee benefits lawyer with 25 years of experience, advising employers on all aspects of their employee benefit plans. Prior to joining Benefit Comply, Bob was a partner with Dorsey & Whitney in Minneapolis. Formerly an assistant general counsel with Target Corporation, Bob was responsible for a legal team advising on all aspects of Target's employee benefits. Bob served on the policy board of the Washington D.C.-based American Benefits Council, and has served as chair of the Minnesota State Bar Association Section on Employee Benefits.

Regan Debban, J.D., MBA, Principal, Benefit Comply, LLC

Regan Blomme Debban has experience working as an attorney for a major Fortune 500 company and for a PEO providing benefits and HR services to small employers. She has also worked as a legal researcher for Thomson Reuters. Prior to obtaining her law degree, Regan worked as an account manager in a leading insurance agency in the Minneapolis area, so she understands the issues and challenges facing employee benefit consulting firms and agencies.

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