



RHSB Compliance Webinar

HSA Administration and Compliance

Thursday, February 22, 2018

3-4:30 p.m. Eastern / 2-3:30 p.m. Central / Noon-1:30 p.m. Pacific

Reserve your seat EARLY to ensure you receive advance webinar materials.

[Contact Sara Hilde for registration information](#)

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Properly administering HSA benefits has always been difficult for employers. IRS rules are often complicated, and improper administration can lead to serious tax consequences for the employer and employees. New benefit arrangements such as concierge medical services, on-site medical clinics, and other reimbursement arrangements can create HSA eligibility issues. This session will cover important compliance rules applicable to HSAs, such as coordination with Medicare eligibility, employer contributions rules, and more. We will also review common questions we receive from employers.

Presented by:

Bob Radecki, President, Benefit Comply, LLC

Bob has more than 30 years' experience in the HR and employee benefits industry helping employers deal with difficult benefit and compliance matters. He has served as the principal HIPAA consultant to a number of health insurance companies and is recognized as an expert on a variety of benefit compliance issues including COBRA, FMLA and health reform. Bob has been the featured speaker at numerous industry events and conferences, and has published many articles on various compliance issues.

Regan Debban, J.D., MBA, Principal, Benefit Comply, LLC

Regan Blomme Debban has experience working as an attorney for a major Fortune 500 company and for a PEO providing benefits and HR services to small employers. She has also worked as a legal researcher for Thomson Reuters. Prior to obtaining her law degree, Regan worked as an account manager in a leading insurance agency in the Minneapolis area, so she understands the issues and challenges facing employee benefit consulting firms and agencies.

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