



# **RHSB** Compliance Webinar

## **HIPAA Privacy and Security for Employers**

## Thursday, March 29, 2018 3-4:30 p.m. Eastern / 2-3:30 p.m. Central / Noon-1:30 p.m. Pacific

Reserve your seat EARLY to ensure you receive advance webinar materials.

### Contact Sara Hilde for registration information

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Many employers do not understand the full scope of compliance required by the HIPAA Privacy and Security rules. Many employers mistakenly believe that their plans are not subject to HIPAA because they are fully insured, or that employee training is the only thing they need to worry about. To comply with HIPAA, most employers should have written HIPAA policies in place that govern the plan's use of Protected Health Information (PHI). The Department of Health and Human Services (HHS) investigates thousands of HIPAA privacy and security complaints every year and is also currently conducting its second round of random HIPAA audits. This webinar will help employers understand what they need to do to effectively comply with HIPAA and be in a position to respond to any HHS audits or inquiries.

#### Presented by:

#### Bob Radecki, President, Benefit Comply, LLC

Bob has more than 30 years' experience in the HR and employee benefits industry helping employers deal with difficult benefit and compliance matters. He has served as the principal HIPAA consultant to a number of health insurance companies and is recognized as an expert on a variety of benefit compliance issues including COBRA, FMLA and health reform. Bob has been the featured speaker at numerous industry events and conferences, and has published many articles on various compliance issues.

#### Regan Debban, J.D., MBA, Principal, Benefit Comply, LLC

Regan Blomme Debban has experience working as an attorney for a major Fortune 500 company and for a PEO providing benefits and HR services to small employers. She has also worked as a legal researcher for Thomson Reuters. Prior to obtaining her law degree, Regan worked as an account manager in a leading insurance agency in the Minneapolis area, so she understands the issues and challenges facing employee benefit consulting firms and agencies.

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